

## Vacancy: Researcher in Biofouling/Antifouling

**Full-Time Position (32-40 Hours)**

**Start Date: As Soon as Possible**

**ENDURES B.V.**

*Visitors address:*

Bevesierweg 1 DC002

1781 AT Den Helder

*Postal address:*

P.O. Box 505

1780 AM Den Helder

The Netherlands

[www.endures.nl](http://www.endures.nl)

### About the Role

Endures is looking for a dedicated and skilled specialist that can support the biofilms and fouling control group. In this role, you will work on client challenges related to biofilm and fouling control systems. Working at our seawater research laboratory in the Naval Port of Den Helder, you will have access to unique testing facilities to conduct a wide variety of experiments. You will collaborate closely with expert colleagues, provide practical advice, share hands-on experience, and contribute to meaningful conclusions and recommendations for our clients.

Additionally, you will have the freedom to initiate new projects in collaboration with existing and potential clients. This role requires strong interpersonal skills, experience in technical report writing and a proactive mindset. At Endures, we value the growth of our team members and offer a competitive salary with attractive benefits. While we welcome candidates who can start immediately, we are happy to discuss a start date that suits both parties.

### Key Responsibilities

- Manage client accounts and contribute as subject matter contact in ongoing projects.
- Support new proposals and projects with (new) clients on the topic of biofouling and fouling control systems (and protective coatings).
- Evaluate and advise on experimental setups to ensure optimal performance.
- Plan and execute projects with topics related to biofilms, biofouling and fouling control systems.
- Analyse data, interpret results, and compile findings into well-structured reports and practical advice for our clients.
- Collaborate with specialized colleagues to improve knowledge and communicate findings to clients.

### Qualifications and Requirements

- A higher education degree
- At least 5 years' experience in Project Management (preferred)
- Experience in writing technical reports for internal or client use, as well as support in proposal writing.
- Practical experience conducting experimental tests/inspection on (protective) coatings and fouling control systems.
- Strong analytical skills to process and interpret experimental data, translating findings into practical conclusions.
- The ability to work independently while maintaining a strong focus on safety in the workplace.
- A team-oriented attitude with flexibility to adapt to dynamic projects.
- Proficiency in spoken and written English.
- Preferably, knowledge of Dutch or a willingness to learn.



An OCAS sister company

### **What We Offer**

At Endures, we offer a dynamic and collaborative work environment where you will have the opportunity to make a real impact in the field of marine coatings and anti-fouling. We provide:

- A competitive salary with attractive fringe benefits.
- Opportunities for professional growth, including further training and certifications.
- The chance to initiate and shape projects in collaboration with key industry players.
- A unique seawater research facility for testing and innovation.
- Flexible start date: we welcome candidates who can start immediately but are open to discussion.

### **We Encourage You to Apply**

At Endures, we believe that diverse perspectives strengthen our team. Even if you feel you meet only part of the qualifications or profile, we encourage you to apply. We value enthusiasm, a willingness to learn, and the ability to contribute to our innovative work environment.

### **Who We Are**

At Endures, we pride ourselves on being a close-knit, interdisciplinary team committed to delivering expert advice, inspections, and research and development in material science, (microbiologically induced) corrosion, antifouling, and failure analysis. We operate a unique, independent seawater laboratory in Den Helder, the Netherlands, equipped with advanced test setups. Additionally, we utilize a sea raft for in-situ testing of material degradation, corrosion, and biofouling.

Our collaborative and multicultural work environment fosters innovation and teamwork. Our clients include organizations in the naval and maritime industries, coating suppliers, asset owners of civil waterworks (e.g., sluices and dams), and companies in the (renewable) energy sector.

### **How to Apply**

Please send your application letter with your CV to [HR@endures.nl](mailto:HR@endures.nl).